

CORPORATE SOCIAL RESPONSIBILITY IN CQFD



LOUIS MOULIN places sustainable development at the heart of its activity. Our ambition is to combine economic, social and environmental performance.

Thus, CSR has an important place in our activities and constitutes one of the 4 fundamental goals of our "CAP 2025" strategy, through the "Cap CSR" pillar.

The LOUIS MOULIN sustainable approach has **3 MAIN OBJECTIVES**, developed below to ensure that our activities have a positive impact on society.

1 COMMIT TO AN ECO-INNOVATION & ECO-LABELLING APPROACH

- Contribute to the financing of a recycling network for our products in France
- Create products based on recycled materials
- Promote our Made In France know-how (Origine France Garantie certification) and contribute to forest balance (PEFC certification)

2 REDUCE OUR CARBON FOOTPRINT

- Reduce our energy consumption (heating & production, lighting, waste heat recovery)
- Recycle production components and consumables
- Maximise the supply of materials at French & European level



Reduction of our gas consumption by 15% by 2024.



Installation of 3,393 photovoltaic modules on our roof (total power of 1,290kWp, making CQFD the leading producer of renewable energy in St Laurent d'Agnay (total surface area of 6,182 m²).

3 PROMOTE A RESPONSIBLE BUSINESS CULTURE AND PRACTICES

- Respect the regulatory environment and our ethical rules
- Measure in a structured way the satisfaction of our stakeholders (employees, customers, suppliers, shareholders) in order to improve continuously
- Reduce arduousness and prevent RSI
- Bring our QWL approach to life
- Promote the professional integration of people with disabilities within our company
- Contribute to the preservation of biodiversity



Encourage biodiversity and the preservation of species: Planting of 50 shrubs on the extension of our site in 2022